भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100

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ONE HUNDRED RUPEES

सत्यमेव जयते

भारत INDIA

INDIA NON JUDICIAL

తెలంగాణ तेलंगाना TELANGANA

B 431236

S.NO. 9891 DATE 25/04/2015

SOLD TO O. Naresh

~~S/O D/O W/O~~ O. Narsimha R/o Hyd.

FOR WHOM National Academy of Construction, Hyd.

V. SRIKANTH
LICENCED STAMP VENDOR
LIC. No. 15-10-018/2000, REN No. 15-10-028/2015
P.No: 49, Sy. No. 10, Beside Swathi School,
Madhapur, Serilingampally, R.R. Dist.
Phone: 9493014949

MEMORANDUM OF UNDERSTANDING
BETWEEN
Director of Youth Services, Govt. of Telangana
AND
National Academy of Construction (NAC), Hyderabad

This Memorandum of Understanding (MOU) is entered into on 08 day of May 2015 between Director of Youth Services, Govt. of Telangana having their office at H.No. 5-4-203, South West Wing adjunct to Youth Hostel, Secunderabad-500 003.

(Hereinafter to be called **'The First Party'**).

And

National Academy of Construction (NAC) which is registered as "Society" under Telangana Societies Registration Act 2001 and incorporated as a "Public Charitable" institution in September 1998 having its registered office at NAC Campus Cyberabad, Kondapur post, Hyderabad – 500 084.

(Hereinafter to be called **'The Second Party'**).

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Director General
National Academy of Construction
Hyderabad

National Academy of Construction Hyd'bad

Director of Youth Services
Govt. of Telangana
Boats Club Sec'bad.

WHEREAS

(a) The First Party, is set up by the Telangana State Government to provide welfare services to the unemployed youth, and works in mission mode for trainings and placements in the private sector for the benefit of underprivileged youth through various partnerships and industry tie-ups.

(b) The Second Party is an ISO 9001:2008 certified Institute. It is also a Vocational Training Provider as recognized by Government of India and also represented on the National Council for Vocational Training for one term. Second Party has constituent units covering all sectors of the Construction Industry. The campus at Hyderabad has an auditorium with 500 seating capacity, seminar halls, classrooms, hostel blocks, dormitory, Quality control and testing Laboratory for construction materials, Material Display Block, Practice Ground etc. Second party has very experienced in-house faculty of 175 personnel and visiting faculty exposed to major projects. The main aim of Second party is to develop skill among unemployed youth in construction trades, upgrade knowledge and skills of construction engineers, contractors, managers, supervisors, Architectural Assistantship workers and inculcate professionalism in them.

(c) It has been the concern of all the parties to develop the human resource by way of imparting vocational training in Construction sector as per the existing demand and create avenues for suitable livelihoods and expanding universe of knowledge to produce world class workforce.

(d) The First Party approached the second party to initiate a model for providing entry level jobs in the construction sector and getting it accepted by all stakeholders (hereinafter called the " Training Programme ").

(e) The Second Party submitted its proposal for the aforesaid purpose, whereby the Second Party represented to the First Party that it had the required professional skills, and in the said proposal agreed to provide the Services to the First Party on the terms and conditions as set forth in this MoU;

(f) In pursuance thereof, the parties have agreed to enter into this Agreement.

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Director General
National Academy of Construction
Hyderabad

National Academy of Construction Hyd'bad

Director of Youth Services
Govt. of Telangana
Boats Club Sec'bad.

A. PURPOSE:

The purpose of this MoU is to clarify and sort out the roles and responsibilities of all parties to initiate training programme in the selected trades (Appendix-I), so as to up skill unemployed youth and provide placements in construction sector.

B. ROLES AND RESPONSIBILITIES

Second Party (NAC):

1. Shall conduct the training programmes in the trades mentioned in Annexure-I. In batches of 30 candidates per each selected trade.

2. Training centers are in Hyderabad & Jagityal.

3. Shall provide the faculty like Instructors, Assistant Instructors, and Demonstrators for conducting the trades training.

4. Shall follow MES syllabus for the respective trades. NAC will follow its own lesson plans for imparting quality training.

5. Shall provide one set safety gear comprises of hand outs, shoes, helmet and one Apron for each candidate.

6. Shall conduct periodical and final tests and issue certificates to the successful candidates.

7. Shall provide placement to 80% of the candidates after successful completion of trainings.

First Party (Youth Services) SHALL:

1. Make payments as per norms in MOU.
2. Give technical support to enter the training data into the First Party Portal.
3. Shall mobilize the candidates and conduct Pre-Training Counseling as per placement and post placement in collaboration with Second Party.

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Director General
National Academy of Construction
Hyderabad

National Academy of Construction Hyd'bad

Director of Youth Services
Govt. of Telangana
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C. DELIVERABLES – NAC (Second Party):

1. Shall ensure that at least 80% of enrolled candidates successfully complete training.

2. An assessment shall be conducted at the end of training and all those who pass shall be issued industrially accepted certificate.

3. Shall ensure that at least 80% employment of successfully trained candidates (strength at the time of batch freezing) are placed in jobs.

4. Shall provide certification to the candidates after successful completion of the training.

5. Shall provide Second Party Certificate Regarding Employment for all the successfully placed candidates.

DELIVERABLES- Youth Services (First Party)

1. Will mobilize the candidates for training and conduct Pre-Training Counseling pre placement and post placement counseling in collaboration with NAC to the possible extent.

D. PERIOD OF VALIDITY: 13 **Months (From May, 2015 – April , 2016)**

E. Payment to the Second Party:

1. Training Fees

a. The Training Fee shall be inclusive of all costs including to a) Uniform, b) Training infrastructure c) training material d) Exposure visit e) OJT (f) placement.

b. The percentage of placements and retention of trainees under that course will be calculated based on the inception report submitted by the Second Party within 15 days of starting of a batch.

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Director General
National Academy of Construction
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National Academy of Construction Hyd'bad

Director of Youth Services
Govt. of Telangana
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c. The First Party shall pay Training Fee to the Second Party as prescribed in **Annexure-I** in three installment in the following manner:

Mode of payment	Installments	Frequency	Rate	Conditions*
Performance linked payment of Training Fees Training Fee Includes cost of a) uniform, b) Training infrastructure c) training material d) Exposure visit e) OJT f) Placement etc	First installment	• Based on Inception report to be submitted by the 15th day from the starting of Batch • Payment within 15 days of approval of inception report	50% of training fee	• To be considered in the inception report as a trainee, a youth would have to have min. 5 days of attendance out of 15 days of Biometric Attendance
	Second Installment	• Based on the Placement report to be submitted within 15 days from the date of completion of training • The report to be Verified face to face and approved by First Party Payment within 15 days of approval of Placement report	40% of training fee	• 0-69% placements:- no payment • 70- 79 % placements:- Payment on prorata basis • 80% and above placements :- full payment
	Third Installment	• Based on the Post placement report submitted after 3 months from placements and verified face to face by 1st Party • Payment within 15 days of approval of Placement report	10% of training fee	• 0-69% placements no payment • 70 - 79 % retention on pro-rata basis • 80% and above retention full payment

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. Director General
National Academy of Construction
Hyderabad

National Academy of Construction ★ Hyd'bad

Director of Youth Services
Govt. of Telangana
Boats Club Sec'bad.

2. Boarding and Lodging:

a. For the residential accommodation provided by the Second Party, the First Party shall reimburse the Boarding and lodging expenses to the Second Party in the following manner:

i. The rate of reimbursement shall be Rs. 4500/- per month per residential trainee (Rs 150/- per head per day).

ii. The Reimbursement of Boarding & lodging expenses shall be made by the First Party on a monthly basis.

iii. The Rate of reimbursement mentioned above shall include all expenses and excluding taxes.

Attendance and Food Bills			
Activity	**Responsibility Center**	**Day**	**Software Process**
Attendance calculation	Youth services Software		Software automatically calculates the attendance using bio-metric system. All Sundays and holidays are calculated present if the preceding and succeeding days are present only.
Food Bill calculation	Youth services Software	Monthly (30 days)	If the attendance is 80% and above system calculates full amount If less than 80%, system calculates pro-rata.
Food Bills	Training Partner	Monthly (Y)	Generates and forwards the proforma bill to First Party at District Level login along with System generated candidate -wise attendance based costs.
	First Party	Monthly (Y+ 3)	Shall pay the monthly bill within 3 working days, i.e., 1st week of succeeding month for 3 months programme.

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Hyderabad

National Academy of Construction Hyd'bad

Director of Youth Services
Govt. of Telangana
Boats Club Sec'bad.

Annexure-I

List of Courses and fee details for a batch of 30 Candidates with 3 months duration

S. no	Trade	Focus Areas	Course fee per candidate	Educational qualifications & Age
1.	Masonry	Specifications of materials used in concrete and masonry, Types of mortars – mixing and placing – Construction brick wall, Alignment – bonds, Vertical, Horizontal pointing – plastering and curing – Mixing of ingredients of concrete, conveyance, lifting, placing and curing – Latest trends in masonry and concrete.	Rs. 12,500/	18 to 35years 05th Class
2.	Plumbing & Sanitation	Tools, Types of plumbing materials – GI, CI, UPVC, CPVC, Copper, RCC, PVC (SWR) and SWG pipes – joining methodology of pipes, fittings, Leakage checks – Sanitary appliances, Installation and maintenance.	Rs. 12,500/	18 to 35years 05th Class
3.	Barbending	Types of steel – Tools used in bar bending, hooks and stirrups – Conventional tools – Mechanization in bar bending – Maintenance of stock yard.	Rs. 12,500/	18 to 35years 05th Class
4.	Painting & Decorator	Tools used in painting – Types of paints – Surface preparation – mixing and applying methods – application of primer, Putty, Crack fillers – Varnishing and polishing for wooden surfaces, Spray applications.	Rs. 12,500/	18 to 35years 05th Class
5.	Electrical House Wiring	Electrical safety – Do's and Don'ts in electrical field – Electrical circuits and testing – Broad classification of electrical accessories – PVC wires and cables with modern trends – House wiring, power distribution, energy saving and power back up supply – Distribution transformers – motors and switch gear equipments.	Rs. 12,500/	18 to 35years 08th Class
6.	Formwork Carpentry	Types of formwork, Fixing, removing and storing – Formwork for foundations, columns, beams, slabs, sunshades and stair cases – Formwork for high rise structures – Storage tanks.	Rs. 12,500/	18 to 35years 05th Class

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7.	Welding	Types of welding process – Gas, Arc, TIG , MIG – Types of welds – Joints and position, Electrodes used and Safety precautions,	Rs. 12,500/	18 to 35years 08th Class
8.	General Works Supervisor	Measurements – tools and equipment – Construction materials and their specifications – General survey, and Quality aspects – Soil classification – types of foundations – Construction aspects of masonry – concreting, plastering, pointing - Formwork and scaffolding, doors and windows.	Rs. 12,500/	18 to 35years Intermediate / I.T.I Passed
9.	Store keeper	Store organization structure, Entry methods of receiving and issue of construction materials, Procedure for salvation of scrap & surplus, Material handling, security devices, Online training, MSOffice, Data entry, Inventory.	Rs. 12,500/	18 to 35years Any Degree Passed
10.	Land Surveyor	Chain survey, Compass survey, Plain table., leveling and theodolite, Total Station and Plotting.	Rs. 12,500/	18 to 35years Intermediate
11	Curtain &Garment Stitching	Sewing Machine- Domestic Industrial-Parts-Operation, Stitching of Different Types of curtains, Drafting, cutting &Stitching of Blouse, Shalwar Kameez, Apron, Shirts & Trousers, Uniform-Boys & Girls, Frock etc	Rs. 12,500/	18 to 45 years,5th class

*** Boarding & Lodging will be Rs.150/- per head per day based on the attendance of candidates.**

Director General
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Hyderabad

National Academy of Construction Hyd'bad

Director of Youth Services
Govt of Telangana
Boats Club Sec'bad.

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F. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. MODIFICATION: Modifications within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed, and dated by all parties, prior to any changes being performed.

2. INFORMATION OWNERSHIP: All information provided by First party shall only be utilized for conducting training and placement and holds no ownership over the content prepared by Second Party. First Party will in no way share OR distribute any information received with other public or private agencies, organizations, and individuals

3. PARTICIPATION IN SIMILAR ACTIVITIES: This instrument in no way restricts First Party from participating in similar activities with other public or private agencies, organizations, and individuals.

4. TERMINATION. Any of the parties, in writing, may terminate the instrument in whole, or in part, at any time before the date of expiration with a notice period of 6 weeks, after settlement of dues of all imparted services till date of termination.

4. NON-FUND OBLIGATING DOCUMENT: This instrument is neither a fiscal nor a funds obligation document.

5. ESTABLISHMENT OF RESPONSIBILITY: This MoU is not intended to, and not create any right benefit or trust responsibility, substantive or procedural, enforceable at law, by a party against First party or Second Party.

6. COMMENCEMENT/EXPIRATION DATE: This instrument is executed as of the date of last signature and is effective upto 30th April 2016 and will expire unless extended.

7. AUTHORIZED REPRESENTATIVES: By signing below, the individuals signed in this document as representatives of First Party and Second Party are authorized to act in their respective areas for matters related to this MoU.

The parties hereto have executed this agreement as of the last written date below.

Director General
National Academy of Construction
Hyderabad

Director General National Academy of Constructions (NAC)	Managing Director TSSTEP & Director of Youth Services
Date:	Date:

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National Academy of Construction Hyd'bad

IN WITNESS WHEREOF, the Parties have caused this MOU to be executed by their respective duly authorized representatives as of the day and year first written above.

For National Academy of Construction

Name:_____

Signature

Director General
National Academy of Construction
Hyderabad

Date: _____

In the presence of

1. (D. Venkata Rao) Director, HDI & CMRI

2. (I. Shanti Sree, Director, NAC).

For Director of Youth Services, Secunderabad, Govt. of Telangana

Name: Mohammed Abdul Azeem IAS.

Signature

In the presence of

1.

K. VENUGOPALA RAO
MANAGER (TRG), TSSTEP.

2.

National Academy of Construction
Hyd'bad